March 16, 2021

Press Release

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Organization and Personnel Changes

Yokohama, Japan, March 19, 2021 – J-Pharma Co., Ltd. ("J-Pharma") has announced the below organization and personnel changes.

Organization Change (as of March 17, 2021)

• Dismantled the Corporate Planning Department and created the Corporate Strategy Department

Personnel Changes

- Norihiro Ashida joined the company as Chief Financial Officer (CEO) on March 15, 2021
- Yoshinori Bamba has taken up the title of Director on the Board in charge of the Corporate Strategy Department from March 17, 2021